

**INDUSTRIAL QUIMICA LASEM, SAU**, located in Av. de la Industria 7, Pol. Ind. Pla del Camí in Castellgalí (Barcelona) is a company belonging to **THE NISSHIN OILLIO GROUP, LTD** and design, manufacturing and selling fatty acid esters as ingredients intended for cosmetics, lubricants, food, feed, pharmacy, veterinary, textile, inks, plastics and other uses.

Management of **THE NISSHIN OILLIO GROUP, LTD**, as a food manufacturer, is committed to contributing to healthy and happy lifestyles, as well as in creation of products and services that meet our customers' needs, continuously promote the culture of food safety within our organization and as main key principle is the responsibility with customers and our own employees. Furthermore, we are going to deploy business to get even closer to the customer.

Management of **INDUSTRIAL QUIMICA LASEM, SAU**, considers that quality of his products and services, environmental responsibility, labour risks prevention, and manufacturing safe products, are essential points for company success, so we commit to carry out all quality, environment, labour risk prevention and food safety system management requirements as well as all current regulations related.

Based on this commitment of improve customer service, assuring quality and safety of our products, taking care of the environment and safety and health of his employees, the management of **INDUSTRIAL QUIMICA LASEM, SAU**, commits to focus all his materials and human resources to this purpose. In this way, the company trains all staff and invests in modern and appropriate technology, to get a continuous improvement of the processes, as well as better control of the procedures and facilities used, to ensure better quality and safe products, as well as establishing a safety work conditions and a respectful activity with the environment. In addition, the company commits to keep employees involved in all initiatives related with this policy.

All departments and workers work together and treat each other with thoughtful consideration either directly or indirectly in any situation. That is "Omoiyari" in Japanese. "Omoiyari" is one of the Japanese cultures. It is important that all employees voluntarily do so.

This policy is reviewed on an annual basis at least to ensure that it is appropriate to the nature, magnitude and requirements of Quality, Environment, Labour Risk Prevention and Food Safety requirements concerning products and services provided by **INDUSTRIAL QUIMICA LASEM, SAU**.

**INDUSTRIAL QUIMICA LASEM, SAU**, prepares a detailed annual basis targets plan to develop this policy and keeps an open and collaborative relationship with the authorities and stakeholders. This policy is available to the public.



Ryukichi Matsuo  
Chief Executive Officer  
**INDUSTRIAL QUÍMICA LASEM, SAU**